

CO FILE#
PCSDGF 000045311

000001-000001

Earnings Statement

Page 001 of 001

Pay Period: 03/01/2009 - 03/14/2009
Advice Date: 03/20/2009
Pay Number: 0000045311
Batch Number: 000000000043

1 JH Bayview Medical Center, Inc.
Payroll Shared Service Center
1101 E 33rd Street
Baltimore, MD 21218

Authority/Exemptions/Addition

2 Federal: S00 20.00
MD: S00 10.00
Baltimore Co S00

4 BROWN, PAT
123 MAIN ST.
BALTIMORE MD 21201

Type of Pay	PP End	Hours	Current	YTD
EvShDNWk				8.40
EvShDf22				26.95
Holiday				274.00
NgDifWkd				17.86
PTO	03/14/09	16.00	178.24	382.08
Reg Pay	03/14/09	56.00	623.84	3,995.72
HldyPrem				591.66
PTUPdUns	03/14/09	8.00	89.12	89.12
FlxBnCrd				11.79
Overtime				365.84
Total Pay			891.20	5,763.42

Pre-Tax Deductions

EHP Plan EE	39.86	237.11
EHP Comprehensive EE	6.48	38.88
Vision Care Plan EE	2.59	15.54
Supplemental Life EE	1.68	10.15
Supplemental AD&D EE	0.17	1.03
Total Pre-Tax Deductions	50.78	302.71

Taxes

Federal Withholding Tax	78.45	620.53
Social Security Tax	52.10	338.56
Medicare Tax	12.19	79.18
Maryland Withholding Tax	34.25	225.36
MD:Baltimore City Withholding T	23.29	152.48
Total Tax Deductions	200.28	1,416.11

Current YTD

Post-Tax Deductions

Credit Union	10.00	60.00
Total Post-Tax	10.00	60.00

9 Net Pay 630.14

Compensation Summary

Txbl Compensation	840.42	5,460.71
Soc Security Base	840.42	5,460.71
Medicare Base	840.42	5,460.71

PTO Balances

11 Paid Time Off 6.50

12 Regular Rate 11.14

13 Employee Number 00045311

Message

NC - Non Cash Taxable Earnings

© 2002 Automatic Data Processing (PCBUVO)

14 JH Bayview Medical Center, Inc.
Payroll Shared Service Center
1101 E 33rd Street
Baltimore, MD 21218

Pay Number: 0000045311

Advice Date: 03/20/2009

Deposited to the account of

BROWN, PAT

Account Number

Checking XXXXX0200

Amount

630.14

THIS IS NOT A CHECK
NON-NEGOTIABLE

Johns Hopkins Web Pay Statement

On page 1 is a sample web pay statement. The statement provides detailed information about your pay. For example, if you received a retroactive pay increase, the amount per pay period would be presented, see #5 Type of Pay.

The numbered items below correspond to the numbers on the sample pay statement.

1. Employer Name and Address

If you work for more than one Hopkins entity, you will have multiple pay statements. There are nine Hopkins entities:

- Johns Hopkins University
- Johns Hopkins Health System (including Community Physicians and Johns Hopkins Health Care)
- Johns Hopkins Hospital
- Johns Hopkins Bayview Medical Center
- Johns Hopkins Home Care Group
- Johns Hopkins Health Services
- Johns Hopkins Peds at Home
- Johns Hopkins Pharmaquip
- Johns Hopkins Emergency Medical Services

2. Federal and State Exemptions

These are exemptions used to calculate tax withholding. For new employees in Maryland, Montgomery County is used for the default local rate as required by the state. (Each county has its own rate to calculate tax withholding; however, taxes are sent to the state not to the counties. So if the Montgomery County rate is used, the taxes will still go to the state.) To update your exemptions, form W-4 is used for federal and MW-507 for Maryland. See the Payroll Shared Services Web site for links to various withholding forms, <http://ssc.jhu.edu/payroll/forms.html>

3. Pay Period, Pay Date, Pay Number, and Batch Number. The pay number is your employee number. The batch number is an assigned reference number.

4. Your Name and Address

This address is used for the annual IRS Form W-2. Please confirm that it is correct and contact your departmental payroll administrator if it needs to be updated.

5. Type of Pay This section provides details by pay period, including any retroactive adjustments by pay period. Some items are non-cash (NC), so the amount is included for tax reporting and calculations, but not included in net pay. Some items are non-taxable and are included in net pay but not included in taxable compensation. See the description for Compensation Summary below.

6. Pre-Tax Deductions These amounts are for benefits you selected. Pre-tax deductions are deducted from taxable pay to determine the taxable compensation for tax withholding. Some pre-tax deductions are exempt from federal and state income tax as well as Social Security and Medicare (e.g., medical plan deductions). Some are only exempt from federal and state income tax (e.g., pension contributions).

7. Taxes Taxes are withheld based on taxable compensation and exemptions (see item 2), the Social Security wage base and Medicare wage base. See the description for Compensation Summary below.

8. Post-Tax Deductions These amounts are for benefits you selected. Post-tax deductions are deducted without any impact to taxes withheld.

9. Net Pay This is total pay less all deductions: pre-tax deductions, taxes, and post-tax deductions. Remember net pay does not include any non-cash items listed under Type of Pay. If you have any non-cash items, deduct them to arrive at net pay.

10. Compensation Summary

This section presents amount of taxable compensation, Social Security wage base and Medicare wage base used for calculating taxes withheld. Taxable compensation is used for federal and state income tax withholding. The Social Security wage base has a limit each year; Social Security tax is 6.2%. The Medicare wage base is unlimited; Medicare tax is 1.45%. (The annual Social Security limit, also called FICA limit, is on Payroll's website, see <http://ssc.jhu.edu/payroll/news.html>.)

11. PTO or Vacation and Sick Balances – Biweekly Paid Employees Only Your balance as of the pay period end is presented.

12. Hourly Rate for Weekly and Biweekly Hourly Paid Employees Only This is your current hourly rate for the pay period. This is not presented for semi-monthly employees.

13. Employee Number To protect employee privacy, each employee is assigned a number that will be used as your identification rather than your Social Security number. Your Social Security number will only be used when required.

14. Advice or Check Summary If you use direct deposit, the last four digits of your account number and the amount of the deposit will be presented. If you receive a check, the net pay amount will be presented. The pay number is your employee number.

To view your web pay statement, go to <https://portal.johnshopkins.edu/paystatement>